



LIFELONG LEARNING MISSISSAUGA

2024 – 2025 ANNUAL REPORT for 20 June 2025

Mission Statement

Lifelong Learning Mississauga (LLM) provides opportunities for lifelong learning, leadership, and personal growth. We offer learning experiences on a wide range of themes and topics, both academic and general interest. Lectures are led by recognized leaders in their field of study in a relaxed, social atmosphere.

A Message from the Board Chair

What an exciting year!

LLM continues to Share - Discover- and Enlighten its members and participants with remarkable lectures, as chosen by the Program Committee and implemented seamlessly by the Technology Committee.

Both committees are commended for the success LLM surely continues to experience in its offering of educational opportunities and socialization engagements for our older adults.

Which of course, is further enhanced by the Event Organizing Committee, which provides delicious cookies and coffee complimented by flexible mix and mingles for our attendees, at the in-person lectures for all those who love just being with one another.

We all understand that Volunteerism has long been a cornerstone of Canadian society fostering community cohesion. Current trends indicate a decline in volunteer engagements, and sadly, LLM is no exception to this experience as we continue to struggle in our attempts to attract new volunteers, especially from the younger generation.

Many of our present volunteers have been with us for several years. Hence, we are actively searching for their successors for Lifelong Learning Mississauga to smoothly continue when they choose to retire from volunteering. Looking for younger older adults is proving to be more challenging than expected.



The benefits of volunteering are truly outstanding. There is a saying that life and love are not about what you gain but about what you give. What a lovely way to express what volunteering can do for you.

You can make new friends and acquaintances with those who share common goals and purposes,

You can make a difference in the lives of other older adults. You are more likely to increase your sense of purpose by contributing toward society.

Volunteering will boost your feelings of accomplishments thus reducing loneliness and isolation. And of course, staying physically and mentally active are critical factors of good health.

The Board and committees are cognizant of this challenge and are offering, for example, shorter term limits, micro tasks based on individual skills, mentoring opportunities, and more flexibility in volunteering time. We will make every attempt to meet the needs of our new volunteers.

2025 is a milestone year as the AODA, Accessibility for Ontarians with Disabilities Act, marks its 20th year towards working to create an accessible Ontario. As multiple barriers are removed, for those living with disabilities, LLM has been instrumental in its practise of equity, by fully supporting the Chair - who happens to be blind.

Thank you to each and all for this inclusion and of course for all the work you do.

It is truly the dedication and commitment that each of our volunteers bring to LLM that enables us to deliver to the community what they love - now we need your help so we can continue excellent lecture presentations into the future.

So, if you enjoy what we bring to you - please join us.

Naz Husain, Chair



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DRAFT MINUTES OF THE *LIFELONG LEARNING MISSISSAUGA*
ELEVENTH ANNUAL GENERAL MEETING
21 June 2024, 10:00 a.m.
Via Zoom videoconferencing

Board members in attendance:	Henney Bryant Joyce Dalrymple Donna Del Re Sandro Del Re Barry Everatt	Naz Husain, Chair Colman Klein Sandy Leppan Anne Murphy Bob Murphy
Regrets:	Chris Hobson	
LLM members in attendance:	Alice Klein Angela Loconte Nora McAuliffe	Ingrid Sulz-McDowell Gale Taylor Dianne Wolfe
Participants in attendance	Roy Hicks Marie Medoro	Gay Peppin
1.	Welcoming Remarks and Call to Order Naz Husain welcomed everyone to the AGM. There was a quorum declared. The meeting was then declared to be regularly constituted and called to order at 10:04 a.m.	
2.	Approval of the 2024 Agenda The agenda was approved as presented. Moved by Sandro Del Re, seconded by Joyce Dalrymple, and accepted by all. Carried.	
3.	Approval of the draft minutes of the LLM 2023 AGM The draft minutes of the LLM 2023 AGM were approved as presented. Moved by Bob Murphy, seconded by Colman Klein, and accepted by all. Carried.	
4.	Approval and adoption of changes to the LLM Constitution - Naz advised that the changes to the LLM Constitution were included in the Governance Committee Annual Report. - The changes to the LLM Constitution were approved as presented. Moved by Barry Everatt, seconded by Sandy Leppan, and accepted by all. Carried.	



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5.	Approval of the Financial Statements 2023-2024 (in Annual Report 2023-2024) • Henney Bryant summarized the statements of revenue and expenses and the balance sheet. Highlights were: ➤ Total revenue was slightly lower in 2023 - 2024 than 2022 - 2023. ➤ Moving our banking to Meridian provided LLM with \$956.00 in interest. ➤ Ongoing expenses were in line with 2022-2023. ➤ One additional expense this year was a new laptop for LLM. Naz Husain is using this for accessibility assistance in her role as Chair. ➤ The marketing expense is MailChimp. ➤ Other expenses included the January 2024 Volunteer Luncheon and donations of \$5,000.00 to the Mississauga Food Bank and \$5,000.00 to In From the Cold. ➤ The operating surplus (profit) is up \$2,000.00 from 2022-2023. ➤ Net profit for 2023-2024 is \$7,000.00. ➤ Cash on hand is \$58,000.00. \$6,000.00 is in chequing and \$51,000.00 is in savings. ➤ Zoom expenses for next year were prepaid to maximize savings. • It was agreed that Henney Bryant will update the 2022-2023 books by changing the donation listed as Church of St. Bride to In From the Cold to adhere to our non-sectarian policy. The Church of St. Bride manages the finances of In From the Cold. • The financial statements were approved as presented. Moved by Henney Bryant, seconded by Anne Murphy, and accepted by all. Carried.
6.	Presentation and Election of the Slate of Directors for 2024 – 2025 • The Secretary, Donna Del Re, read out the proposed slate of directors. • The Slate of Directors for 2024 - 2025 was approved as presented. Moved by Colman Klein, seconded by Bob Murphy, and accepted by all. Carried.
7.	Highlights from 2023 - 2024 Sandy Leppan reflected on the four existential crises that have occurred in LLM's history. • The first happened in the founding years. Audiences in 2013 were small, but a Federal New Horizons for Seniors grant guaranteed LLM's survival for at least one additional year. In the second year, all four lecture series broke even and by the fourth year they were all selling out.



	• The next significant crisis was establishing a second location in West Mississauga to accommodate ever-growing audiences. The model of East and West operating as branches of a single organization was contentious and was decided after many intense discussions at the Board level. In the end, only one series was ever delivered in the West, in the fall of 2019. As preparations were underway for the three Spring 2020 lecture series, COVID-19 arrived. • And COVID-19 was the third crisis, of course. It had the potential to shatter everything LLM's volunteers had worked so hard to develop over the years. Heroic efforts and countless hours were required to figure out how to deliver virtual lectures to LLM's loyal and appreciative audiences. However, solving the challenges of virtual delivery even allowed the introduction of two winter lecture series in 2021. • The fourth significant challenge occurred this past year as we struggled with LLM's delivery model in a post-COVID world and faced potential leadership gaps on the Board. This crisis has been averted for now as three Board members came forward to fill key leadership roles and other Board and committee members have agreed to stay on, as well, to enable LLM's existence for at least a little while longer. Currently we are working on strategies to attract volunteers to ensure a strong future for LLM. Sandy expressed her gratitude and thanks to all the current and past volunteers for their efforts in helping LLM provide a vibrant public service in Mississauga throughout the years.
8.	Approval of the annual committee reports 2023-2024 • Naz Husain noted that the Annual Report includes annual reports from all committee chairs. • The committee reports were approved as presented. Moved by Anne Murphy, seconded by Henney Bryant, and accepted by all. Carried.
9.	Other Business • There were no other agenda items or questions.
10.	Adjournment At 10:40 a.m. Sandro Del Re moved the meeting be adjourned, seconded by Donna Del Re, and accepted by all. Carried. Naz Husain declared the AGM adjourned.



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Prepared by: Donna Del Re, Secretary
Date prepared: 21 June 2024
Distribution: LLM Board of Directors
LLM members
Non-member participants
Jennu Baskaran, Community Development Coordinator,
Recreation

Attachments: AGM Invitation 2024
Annual Report 2023 - 2024



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Board of Directors

Board of Directors 2024 – 2025	Proposed Slate for Board of Directors 2025 – 2026	
Henney Bryant	Chair	Naz Husain
Joyce Dalrymple	Past Chair	Sandy Leppan
Donna Del Re	Vice Chairs	Sandro Del Re/Bob Murphy
Sandro Del Re	Treasurer	Henney Bryant
Barry Everatt	Secretary	Donna Del Re
Chris Hobson	Chair, Event Organizing Committee	Chris Hobson
Naz Husain	Governance Committee	Colman Klein
Colman Klein	Chair, Program Committee	Anne Murphy
Sandy Leppan	Chair, Technology Committee	Sandro Del Re
Anne Murphy	TAN Rep	Joyce Dalrymple
Bob Murphy	Director	Barry Everatt



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Event Organizing Committee (EOC) Annual Report 2024 - 2025

Members	
Chris Hobson, Chair	Claire Johnson
Penny Corrigan	Jill Hobson
Barry Everatt	Alice Klein
Maggie Handley	Colman Klein
Barbara Hardie	

1. The Board of Lifelong Learning Mississauga passed a resolution to return to one in-person lecture series for the Fall and Spring sessions of 2024 and 2025.
2. The Event Organizing Committee successfully managed the In Person lecture series in the Applewood Hills Room at Burnhamthorpe Community Centre for the Fall and the Spring series. In person attendance at the lectures ranged between 80 and 100 persons.
3. The Chair of the Event Organizing Committee would like to thank the Committee's members for their cheerful dedication and efficiency in preparing for the In-Person lectures. We would also like to acknowledge Bob Murphy of the Technology Committee and Anne Murphy of the Program Committee for their valuable support.

Chris Hobson, Chair



Governance Committee Annual Report 2024 – 2025

Members	
Colman Klein, Chair	Naz Husain
Henney Bryant	Sandy Leppan
Barry Everatt	Nora McAuliffe

This committee continues to meet monthly and oversee the organization's governing and nominating processes and structures. Henney Bryant has been an active member of this committee since January 2023 and in the past year has led us through the development of a set of bylaws for LLM. Henney has recently resigned due to her own workload. We wish to thank her for sharing with the committee her valuable knowledge of legislation governing not-for-profit organizations and her experience in the developing bylaws. We miss your sage advice and guiding hand, Henney.

Constitution Review

A detailed review of the Constitution was initiated in 2023 and the following changes were recommended to the Board:

- Reduce Board members' term of office from three years to two
- Add description of the Technology Committee and revise the description of the Event Organizing Committee to reflect current operations
- Add description of the Technology Committee and revise the description of the Event Organizing Committee to reflect current operations
- Add position of Past Chair to Board membership and Board Secretary to Executive Committee

These recommendations were approved by the Board in May 2024 and accepted at the AGM held in June 2024.



Bylaws

As LLM is incorporated as a Not for Profit, there is a requirement to establish some high-level bylaws for federal and provincial reporting. Starting in September, Henney took the lead of this initiative. She guided the committee as it worked through the federal Bylaw Builder template which was adapted to reflect LLM's current policies and practices. This document is nearing completion but due to other Board priorities, this work has been put on hold.

Nominations

At the beginning of this operating year, a vacancy was created on the Board. As there were no expressions of interest to fill this position, it was determined that this vacancy was not critical. At present, LLM has a Board of eleven which is capable of dealing with its current workload.

A more critical issue is succession planning for the Board and its committees. The 'About Us' recruitment drive was held in the fall of 2024. Several interested individuals expressed interest but all eventually declined.

In an effort to recruit and retain volunteers, the Board requested this committee to review Policy #5 "Guidelines for Volunteers and draft a new Appreciation and Recognition of Volunteer Policy. This policy was submitted to the Board approved in March 2025.

Nora McAuliffe



Program Committee Annual Report 2024 – 2025

Members

Anne Murphy, Chair	Julie Flannery
Patsy Ann Baker-Dean	Eugenia Krpan
Leeanne Cowie	Angela Loconte (as of January 2023)
Joyce Dalrymple	Ingrid Sulz-McDowell (as of February 2023)
Barry Everatt	Dianne Wolfe

The Program Committee currently has eight members.

Long time LLM volunteer, Patsy Ann Baker-Dean stepped down from the Program Committee in the Spring. Patsy Ann took responsibility for coordinating many of LLM's recent offerings and so her absence is greatly missed. She was a source of support to her fellow members and provided much appreciated guidance to the Program Committee Chair.

We were saddened to lose Angela Loconte who passed away in December 2023. Angela was a long time LLM participant and was instrumental in organizing the Winter 2024 session on Climate Change. She was always well prepared for meetings and thoughtful in her comments and contributions.

With the loss of two members and the upcoming departure of two more Program Committee members in 2025, additional members are being sought. This is important to ensure the continued need for new perspectives and ideas and to have a reasonable workload for those on the Committee. Emphasis on a willingness to take on leadership responsibilities will continue to be an expectation. Most monthly Committee meetings were on Zoom, with a few in person, in order to meet the preferences of Committee members.



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The Program Committee offered one virtual and one in person series during the Spring and Fall. The two Winter sessions were virtual. The 2024/2025 lecture series (and their PC host/organizer) were as follows:

Spring 2024

- Age of the Pharaohs: A Whirlwind History of Ancient Egypt with Laura Ranieri Roy (Patsy Ann Baker-Dean)
- A Deep Dive into the World of Investigative Journalism with David McKie (Julie Flannery)

Fall 2024

- Inspiring Universe Experiences with Tom Vassos and Ian Tripp (Nora McAuliffe and Joyce Dalrymple)
- Getting Away from it All: The History of Tourism with Dr. Kevin James (Ingrid Sulz-McDowell)

Winter 2025

- The Earth's Changing Climate with Dr. Martin Bush (Angela Loconte and Anne Murphy)
- Living the Good Life: A Philosopher's Guide to Happiness with Dr. Laura Carlson (Leeanne Cowie)

Special thanks to Dianne Wolfe and Bob Warren who do an excellent job in their moderator roles, adjusting to the different approaches which lecturers have taken in their presentations.

Working well in advance of program offerings, the Program Committee is pleased with future plans which include a mix of known and new speakers.

Joyce Dalrymple continues as LLM's TAN rep, keeping the Board and Program Committee up to date on meetings she attends.

Barry Everatt's efforts to capture our monthly discussions and ensure meeting notes are sent to all in a timely fashion are applauded and appreciated.



As always, the success of the lecture series developed by the Program Committee could not happen without the much-appreciated support of other LLM teams. Thank you to those responsible for posting information on the LLM website, coordinating the technical aspects of our series, sending email blasts, and all promotional efforts. We are fortunate to have access to the resources of other LLM team members.

Anne Murphy, Chair

TAN (Third Age Network) Annual Report 2024-2025

Resignation of Chair: Cathy Sparks

New Chair: Sandy Thurston

Focus during the past year:

- Filling management team positions
- Redeveloping the website
- Revamping the speakers list
- Updating Lifelong Learning Member Groups with type, format of programs, frequency of sessions, location of in-person programs, etc.
- AI Information Sessions-Using ChatGPT to design courses, prepare talks and moderate discussions
- Ideas Exchange Meetings and Coffee & Chat Sessions
 - Sessions planned include:
 - Innovative ways to recruit volunteers
 - Partnering with retirement communities
 - Recent successes

Joyce Dalrymple, LLM TAN Rep.



Technology Committee Annual Report 2024 – 2025

Members	
Sandro Del Re, Chair	Brian Mittler
Kryst Budziak	Bob Murphy
Barry Everatt	Gale Taylor
Naz Husain	Bob Warren
Marjanne Lyn	Kevin White
Fran Martin	Dianne Wolfe

1. The Technology Committee continued to manage all the technology needs of LLM. The resumption of in-person lectures has meant the return of technology that is specific to the in-person lectures. Bob Murphy and Brian Mittler ensure that the projector is in working order, that all cables are connected and taped, that the sound system functions properly, and that the presenter is connected and ready for 10:00 am lecture delivery.

The Technology Committee manages all aspects of the virtual lectures. The Committee ensures that the software that we use is up to date and will install upgrades as needed. The software used continues to be ZOOM Webinar, Eventbrite, and MailChimp. The Technology Committee is the first point of contact with Legacy Designs, our website hosting and maintenance service. Kevin White is our webmaster and updates our website with new lecture series, announcements and any clean up tasks required.

2. The Technology Committee conducted rehearsals with all our virtual speakers. The Technology Committee uses rehearsals to review the presentations created by our lecturers. The rehearsals allow us to check the presentations, ensure any videos are functioning properly and that the overall technology used by the lecturers is in working order. We also use these rehearsals to educate the speakers about our virtual production and the flow of our virtual lectures. Our moderators, Dianne Wolfe, Bob Warren, and Barry Everatt and our hosts Bob Murphy and Marjanne Lyn are key in ensuring that the lectures flow as planned.



3. The Technology Committee continues to make the recordings of the virtual lectures available to our attendees. Our virtual lecture participants enjoy the flexibility that this affords them. The lecture recordings are available to all virtual attendees for a period of one week. The recordings cannot be downloaded.
4. The Technology Committee continues to participate in meetings with other later life learning organizations to stay up to date with what other organizations are doing.
5. Finally, none of this would be possible without the work of the whole committee. I want to thank all the volunteers for their efforts and professionalism. All lecture formats offered by LLM are very professional productions.
6. The Technology Committee said good-bye to Kryst Budziak and Fran Martin, we thank them for their contributions. The Technology Committee welcomed Brian Mittler to the team. Brian is a great help to Bob Murphy at the in-person lectures.
7. It is with great regret that we mourn the passing of one of our valued volunteers, Gale Taylor. She will be missed by us all.
8. The Technology Committee participated in numerous meetings with other later life learning organizations to study the use of alternative delivery models for lectures. To date the delivery methods that later life learning organizations have adopted are:
 - Totally in-person
 - Totally virtual
 - A split between virtual and in-person (LLM adopted this method)
 - A hybrid method
9. Finally, none of this would be possible without the work of the whole committee. I want to thank all the volunteers for their efforts and professionalism. All lecture formats offered by LLM are very professional productions.

Sandro Del Re, Chair