



**LIFELONG LEARNING MISSISSAUGA**  
2025 – 2026 ANNUAL REPORT for 26 June 2026

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### **Mission Statement**

*Lifelong Learning Mississauga (LLM) provides opportunities for lifelong learning, leadership, and personal growth. We offer learning experiences on a wide range of themes and topics, both academic and general interest. Lectures are led by recognized leaders in their field of study in a relaxed, social atmosphere.*

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### **A Message from the Board Chair**

It is hard to believe that another year has come and gone. We believe the years roll by even faster as we age, and this is also true for Lifelong Learning Mississauga. We are incredibly proud of the enriching experiences we have offered to both our members and participants over the past fourteen years.

Our success is due to the incredible work of our committees. The Program, Technology and Event Organizing committees are the most visible as they seamlessly bring both in-person and virtual lectures of great curiosity and interest to our audiences. It is wonderful to hear the laughter and see the many face-to-face conversations that happen at coffee break time at the in-person lectures. Behind the scenes the Finance, Governance, Marketing and Outreach committees provide vital support that allows us to offer quality lectures. All our committees are staffed with volunteers who work incredibly hard, with passion and perseverance, to ensure that the lectures are interesting, relevant, and thought-provoking. On behalf of our audience and myself I wish to offer a huge thank you to all our volunteers for their commitment to LLM.

Of course, like many not-for-profit organizations, we faced challenges and obstacles that were addressed throughout this past fiscal year. At the beginning of the year, we faced a shortage of volunteers on some of our committees and the Board. I am happy to report that our recruitment efforts were successful. We are always looking for people interested in volunteering with us and, when necessary, we provide mentoring, job-shadowing and ongoing team support to ensure our new volunteers are well supported. Their success is our success.

As we move into the next fiscal year, there will be some changes to ensure LLM evolves with the times. The new Marketing and Outreach Committee will assist LLM to reach out to more organizations and groups that could benefit from all that we offer.



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As my term comes to an end, I would like to express my sincere gratitude for the support and encouragement Board members provided over the years. Sandro and Bob were terrific as “being my eyes” thus accommodating a blind chairperson to fulfill the duties as required. Other members of the Executive Committee, Donna, Henney, and Sandy were incredibly helpful as well. Thank you.

The lovely teamwork and inspiration which we provide to one another will now be conveyed to Sandro, our next Chairperson. I am confident he will take LLM into the future so that we will continue our mission to Share – Discover – and Enlighten. Best of luck Sandro.

Naz Husain, Chair



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**DRAFT MINUTES OF THE LIFELONG LEARNING MISSISSAUGA  
TWELFTH ANNUAL GENERAL MEETING**  
20 June 2025, 10:00 a.m.  
Via Zoom videoconferencing

Board members in attendance:	Henney Bryant Joyce Dalrymple Donna Del Re Sandro Del Re Barry Everatt	Naz Husain, Chair Colman Klein Sandy Leppan Anne Murphy Bob Murphy
Regrets:	Chris Hobson	
LLM members in attendance:	Ingrid Sulz-McDowell	
Participants in attendance	Sybil Wilkinson	
1.	<b>Welcoming Remarks and Call to Order</b> <ul style="list-style-type: none"><li>Naz Husain welcomed everyone to the AGM. Naz noted that the agenda, annual report 2024-2025 and the Zoom link were sent prior to this meeting. There was a quorum declared. The meeting was then declared to be regularly constituted and called to order at 10:05 a.m.</li></ul>	
2.	<b>Approval of the AGM 2025 Agenda</b> <ul style="list-style-type: none"><li>The agenda was approved as presented. Moved by Sandro Del Re, seconded by Joyce Dalrymple, and accepted by all. Carried.</li></ul>	
3.	<b>Approval of the draft minutes of the 2024 AGM</b> <ul style="list-style-type: none"><li>The draft minutes of the LLM 2024 AGM were approved as presented. Moved by Bob Murphy, seconded by Colman Klein, and accepted by all. Carried.</li></ul>	
4.	<b>Approval of the Financial Statements 2024-2025 (in Annual Report)</b> <p><i>The financial statements can be found in the attached Annual Report 2024-2025</i></p> <ul style="list-style-type: none"><li>Henney Bryant summarized the statements of revenue and expense and the balance sheet. Highlights were:</li></ul>	



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	<ul style="list-style-type: none"><li>➤ Total revenue for 2024-2025 was \$29,511.00, with 20% coming from in-person sales and 80% from virtual sales. This is lower than the 2023-2024 revenue of \$43,236.00 and the 2022-2023 revenue of \$44,154.00.</li><li>➤ Cost of sales includes only the costs related directly to the presentation of the lectures.</li><li>➤ Other Income/Expenses includes items that do not appear on a regular financial statement, such as bank interest, purchases of exceptional items, grants from the City and donations.</li><li>➤ Operating Expenses are items that are not directly related to the presentation of lectures but are necessary for LLM to remain in operation.</li><li>➤ Net profit for 2024 2025 is a loss of \$6,175.00. Without donations the net profit would be a little over \$2,000.00.</li><li>➤ From the Balance Sheet, Accounts Receivable is the grant from the City of Mississauga for the previous fiscal year.</li><li>➤ Net assets for the year are \$51,835.00</li><li>• The overall assessment is that LLM is in good shape and continues to turn a profit, if donations are excluded.</li><li>• LLM donated \$56,000.00 to various charities from 2022 – 2025.</li><li>• The financial statements were approved as presented. Moved by Henney Bryant, seconded by Barry Everatt, and accepted by all. Carried.</li></ul>
5.	<p><b>Presentation and Election of the Slate of Directors for 2025 – 2026</b></p> <ul style="list-style-type: none"><li>• The Secretary, Donna Del Re, read out the proposed slate of directors.</li><li>• The Slate of Directors for 2025 - 2026 was approved as presented. Moved by Donna Del Re, seconded by Sandy Leppan, and accepted by all. Carried.</li></ul>



6.	<p><b>Highlights from 2024 - 2025</b></p> <p><i>Please see the attached Annual Report 2024-2025</i></p> <ul style="list-style-type: none"><li>• Naz Husain noted that LLM had another successful year of fantastic lectures. Two in-person lectures were offered, for the first time since 2020, at the Burnhamthorpe Community Centre.</li><li>• The EOC, Program and Technology committees were thanked for their efforts in meeting the twin goals of providing stimulating lectures and a relaxed social environment to enjoy them in.</li><li>• The current mix of two in-person and four virtual lecture series worked well. In the coming year LLM will continue to monitor and review this mix based on present and future challenges.</li><li>• LLM is making good progress in following the guidelines for accommodation in the AODA (Accessibility for Ontarians with Disabilities Act).</li></ul>
7.	<p><b>Approval of the annual committee reports 2024-2025</b></p> <ul style="list-style-type: none"><li>• The committee reports were approved as presented. Moved by Anne Murphy, seconded by Barry Everatt, and accepted by all. Carried.</li></ul>
8.	<p><b>Other Business</b></p> <ul style="list-style-type: none"><li>• There were no other agenda items or questions.</li></ul>
9.	<p><b>Adjournment</b></p> <p>At 10:24 a.m. Sandro Del Re moved the meeting be adjourned, seconded by Donna Del Re, and accepted by all. Carried.</p> <p>Naz Husain declared the AGM 2025 adjourned.</p>

Prepared by: Donna Del Re, Secretary

Date prepared: 20 June 2025

Distribution: LLM Board of Directors

LLM Members

Non-member participants

Jennu Baskaran, Community Development Coordinator, Recreation

Attachments: Annual Report 2024 – 2025



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**Board of Directors**

Board of Directors 2025 – 2026	Proposed Slate for Board of Directors 2026 – 2027	
Henney Bryant	Chair	Sandro Del Re
Donna Del Re	Past Chair	Naz Husain
Sandro Del Re	Vice Chair	Bob Murphy
Barry Everatt	Treasurer	Helen Raheja
Chris Hobson	Secretary	Donna Del Re
Naz Husain	Chair, Event Organizing Committee	Chris Hobson
Colman Klein	Chair, Governance Committee	Naz Husain
Sandy Leppan	Chair, Marketing and Outreach	Monica Scott
Anne Murphy	Chair, Program Committee	Anne Murphy
Bob Murphy	Chair, Technology Committee	Bob Murphy
Monica Scott	TAN Rep	Sandro Del Re
	Director	Barry Everatt
	Director	Sandy Leppan



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## **Event Organizing Committee (EOC) Annual Report 2025 - 2026**

### **Members**

Chris Hobson, Chair	Barbara Hardie
Penny Corrigan	Jil Hobson
Carol Edwards	Claire Johnson
Barry Everatt	Alice Klein
Shirley Everatt	Colman Klein
Maggie Handley	

1. The in-person lecture series at the Burnhamthorpe Community Center have experienced increasing attendance figures over the last year. The Fall 2024 series had attendance between 76 – 94 persons. The Spring 2025 series had between 82 – 101 attendees. The Fall 2025 series had between 122 – 145 persons. The just concluding Spring 2026 series has had consistently between 142 – 146 attendees. The reasons for the steady increase may be attributed to the quality of the speakers, interest in the topics and attendees' willingness to socialize with increasing reassurance on exiting COVID.
2. Lifelong Learning Mississauga runs on volunteer service and in June 2025 the organization hosted a Volunteer Recognition reception at the Glen Erin Inn. At the event our volunteers received a memento recognizing their respective length of dedicated service.
3. In 2025 we received a Seniors Active Living Centre grant through the City of Mississauga. The funding in the amount of \$2,700 subsidized our community outreach through Mail Chimp and Zoom applications.
4. As in past years, the Chair of the Event Organizing Committee would like to thank the Committee's members for their cheerful dedication and efficiency in preparing for the in-person lectures. We would also like to acknowledge Bob Murphy and Brian Mittler of the Technology Committee, and Anne Murphy of the Program Committee for their valuable support.

Chris Hobson, Chair



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**Governance Committee Annual Report 2025 – 2026**

**Members**

Colman Klein, Chair

Sandy Leppan

Barry Everatt

Nora McAuliffe

Naz Husain

The Governance Committee continues to meet monthly and oversee the organization's governing and nominating processes and structures.

**Constitution and Bylaws**

The Constitution was revised two years ago and the Bylaws were written in 2024 but not completed. This is presently on hold.

**Strategic Plan 2021-2026**

In 2021, the Board faced many questions about the future direction of the organization. This committee led the process of establishing a strategic plan with six distinct goals. Five of the six goals have been achieved with the outcomes documented and submitted to the Board. This is a significant achievement for a volunteer organization.

The sixth goal, 'reflect the needs of older adults for lifelong learning,' is being addressed by the formation of a new marketing committee. A new Board member with a background in this field has joined the Board to lead this initiative.

**Sustainability**

To support the Board's goal of ensuring LLM's health and longevity, the Governance Committee forwarded suggestions to the Board for its consideration. Following Board deliberation, a number of recommendations were made, including establishing a new LLM committee (Marketing), increasing the cost of registration, and changing the Governance Committee's-focus to-recruitment and retention. Policy #8, Appreciation and Recognition of Volunteers, was approved by the Board in April 2025.



### **Nominations**

As a result of a successful recruitment initiative in the fall, five people volunteered to join an LLM committee. The Program, Technology and Governance Committees have each welcomed new members, as did the Board.

With the end of the current term of office, Naz Husain moved from being Chair of the Board to taking on the role of Chair of the Governance Committee. The Board vice chairs will continue to provide leadership, with Sandro Del Re assuming the role of Chair and Bob Murphy continuing as vice chair.

Nora McAuliffe

## **Marketing and Outreach Committee Annual Report 2025 – 2026**

<p style="text-align: center;"><b>Members</b></p> <p>Monica Scott, Chair</p> <p>With help from Program, Technology and the Board</p>
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The new Marketing and Outreach committee, created with the mandate to increase public awareness of LLM's offerings, met for the first time in February. This year the committee started work on the development of a database of contacts for organizations and community groups with a mandate to provide programming for the older adult population of Mississauga. In addition, talking points and a communication template were completed to assist in the community outreach.

Monica Scott, Chair



**Program Committee Annual Report 2025 – 2026**

**Members**

Anne Murphy, Chair

Leeanne Cowie

Joyce Dalrymple (left as of July 2025)

Swaroop Dogra (as of February 2026)

Barry Everatt

Julie Flannery

Eugenia Krpan (left as of May 2025)

Brenda Osborne (as of September 2025)

Monica Scott (as of September 2025)

Ingrid Sulz-McDowell

Dianne Wolfe

The Program Committee currently has nine members.

Program Committee member, Eugenia Krpan, stepped down from the Program Committee in the Spring. Eugenia always had ideas for new sessions and willingly pursued possible speakers. Long time Program Committee and Board member, Joyce Dalrymple, left both roles in July. Joyce served as the Third Age Network rep, sharing ideas and information with her fellow programmers.

With the departure of two members in 2025, the Committee was happy to welcome three new members in the past year. Brenda Osborne, Monica Scott, and Swaroop Dogra have jumped in, bringing a wide range of experience to their new roles. Shortly after joining the Program Committee, Monica agreed to join the LLM Board and lead LLM’s outreach and marketing efforts.

The Program Committee offered one virtual and one in person series during the Spring and Fall. The two Winter sessions were virtual. The 2025/2026 lecture series (and their PC host/organizer) were as follows:

<b>Spring 2025</b>	
	The French Revolution: Ten Years that Changed the World with Olivier Courteaux (Eugenia Krpan)
	Investigate Journalism: Stories from the Field with Jim Poling and Steve Buist (Julie Flannery)
<b>Fall 2025</b>	



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Religion: The Hard and the Beautiful with Brian Carwana (Anne Murphy)
A Brush with Fame: Some Stars in the History of Western Art with Sonia Halpern (Leeanne Cowie)
<b>Winter 2026</b>
The Spiel about Spielberg with Joe Frankel (Julie Flannery)
Fads Debunked and Facts Revealed: Fitness and Nutrition for the Older Adult with Christine Dimanche (Ingrid Sulz-McDowell)

Special thanks to Dianne Wolfe and Bob Warren who do an excellent job in their moderator roles, adjusting to the different approaches which lecturers have taken in their presentations.

Barry Everatt's efforts to capture our monthly discussions and ensure meeting notes are sent to all in a timely fashion are applauded and appreciated, especially when juggling significant personal responsibilities.

As always, the success of the lecture series developed by the Program Committee could not happen without the much-appreciated support of other LLM teams. Thank you to those responsible for posting information on the LLM website, coordinating the technical aspects of our series, sending email blasts, and all promotional efforts. We are fortunate to have access to the resources of other LLM team members.

Anne Murphy, Chair



## **TAN Annual Report 2025 – 2026**

It has been quite enjoyable to represent LLM at the TAN meetings, coffee chats, presentations, and open discussions.

Topics over this year included: Volunteerism, Diversity and Inclusion, and Hybrid Models

With over thirty individuals, representing many Ontario Lifelong Learning Groups, there was lots to learn about and comprehend as we tackled common concerns and best practises.

The presentations on hybrid models were particularly interesting. It seems having professionals take on this task is vital to make it work efficiently and skillfully.

The struggles of recruitment of volunteers are common to most of us, with face to face being the most popular recruitment strategy.

Diversity and inclusion have not been actively seeded out. If we build it, they will come, is mostly our belief.

TAN continues to work on improving their communication strategies, to better their outreach with TAN groups, and to allow for improving our sharing of information with one another.

These strategies include:

- An improved website
- A link where we can post lectures we wish to share with others, with title, lecturer, and name of organization. We are all encouraged to share best lectures information.
- A newsletter will also be shared three times a year.

After many years TAN organized a Symposium on May 2, 2026. Topics included volunteerism, the importance of socializing for older adults, program development, and many more.

Naz Husain, TAN Rep



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## Technology Committee Annual Report 2025 – 2026

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### Members

Sandro Del Re, Chair	Kathy Tuttle
Barry Everatt	Bob Warren
Marjanne Lyn	Kevin White
Brian Mittler	Dianne Wolfe
Bob Murphy	

1. The Technology Committee continues to manage all the technology needs of LLM. Bob Murphy and Brian Mittler ensure that the projector is in working order, that all cables are connected and taped, that the sound system functions properly, and that the presenter is connected and ready for 10:00 am in-person lecture delivery.

The Technology Committee manages all aspects of the virtual lectures. The Committee ensures that the software that we use is up to date and installs upgrades as needed. The software used continues to be, ZOOM Webinar, EVENTBRITE, and MailChimp. The Technology Committee is the first point of contact with Legacy Designs, our website hosting and maintenance service. Kevin White is our webmaster and updates our website with new lecture series, announcements and any clean up tasks required.

2. The Technology Committee conducted rehearsals with all our virtual speakers. The rehearsals are used to review the presentations created by our lecturers. They allow us to check the presentations, ensure any videos are functioning properly, and that the overall technology used by the lecturers is in working order. The rehearsals also educate the speakers about our virtual production and the flow of our virtual lectures. Our moderators, Dianne Wolfe, Bob Warren, and Barry Everatt and our hosts, Bob Murphy and Marjanne Lyn, are key in ensuring that the lectures flow as planned.



3. The Technology Committee continues to make the recordings of the virtual lectures available to our attendees. Our virtual lecture participants enjoy the flexibility that this affords them. The lecture recordings are available to all virtual attendees for a period of one week. The recordings cannot be downloaded.
4. The Technology Committee conducted a trial that included the recording of the in-person lectures. The trial was successful. Further discussions will be held as we explore this enhancement to our offering. It will enable us to provide more flexibility to our in-person audience as well as increase our audience for the in-person lectures.
5. The Technology Committee continues to participate in meetings with other later life learning organizations to stay up to date with what other organizations are doing.
6. Finally, none of this would be possible without the work of the whole committee. I want to thank all the volunteers for their efforts and professionalism. All lecture formats offered by LLM are very professional productions.
7. Please join me in welcoming Kathy Tuttle to the Technology Committee.

Sandro Del Re, Chair